

Behavior Agreement for Eagles N.E.S.T. Before & After School Program

Eagles N.E.S.T. is designed to provide a safe, caring community where individual differences are valued and where everyone can have fun. Because creating such a community requires the commitment of all participants, we ask everyone to agree to the behavior expectations listed below. Students and parents/guardians should review and discuss these guidelines together.

I Will Show Respect For Others

- I will respect other people's ideas and values, even if they are different from my own.
- All of my actions and language will have a positive impact on others.
- I understand that any behavior that could harm (physically or emotionally) a student or staff member, or which is disrespectful, is unacceptable in N.E.S.T.
- There will be no physical contact between any members of our program. This includes hitting, kicking, slapping, sitting on laps, carrying on back or shoulders, etc. There will also be no threats of physical contact or bodily harm.

I Will Show Respect For Myself

- I will make the most of learning opportunities by participating fully in activities, and I will try new things and have a positive attitude.
- There will be no sitting out unless given permission by the parent or guardian. If being sick is the reason for not participating, please consider not bringing your child to school that day. This will prevent others from getting sick and staff having to call the parent or guardian to pick up the ill child. We will send home any child who is vomiting or has a fever.
- I will not leave the group unless I have asked for permission from a staff member. I will remain with my designated staff member at all times.

I Will Show Respect For The Environment And Facilities

- I understand that all community members are expected to share responsibility for keeping the community areas neat and clean, and I will help with these tasks.
- I will take care of Avon's facilities, program supplies, and equipment. I will put equipment away when I finish using it and will leave an area I use better than I found it.

I Will Show Respect For Everyone's Health And Safety

- I will abide by all safety standards explained by the staff.
- I understand that physical and emotional bullying or violence can result in my immediate dismissal from the program. If I am dismissed from the program, all payments and registration fees are forfeited, and my parent/guardian is responsible for picking me up immediately. My behavior at N.E.S.T. will not include violence or bullying.

If a student has difficulty following our behavior expectations:

Staff members will practice positive reinforcement and remain professional when executing disciplinary actions. A calm, collected, and cool demeanor is expected. Anything less is unacceptable.

Level One: Verbal Warning

Level Two: Time Out (Behavior Report will be completed at this level)

Level Three: Loss of Privileges

Level Four: Sent Home

Depending on the gravity of the offense, a verbal warning may not be given. If a child is harming themselves or others, we will need to move to Level Two and complete a Behavior Report. Three or more reports received during the school year and students will be removed from the program. Refunds will not be issued in the event of expulsion. After two or more Behavior reports, parents will be contacted by the Coordinator about possible suspension from the program for a designated time.

We believe in communication with parents, so depending on the offense, the parents will be informed of poor behavior either through a behavior report and/or verbal report of actions that took place.

By signing this form, you, as the parent or guardian, agree to and understand the disciplinary actions that will be enforced at all times during our N.E.S.T. Program.